

Colleagues

Thanks for attending the good practice event on Thursday. I have now processed the delegate evaluation forms and the feedback is overwhelmingly positive. It is clear that you guys found the event to be both useful and productive. The forms highlight the quality of the presentations and thank you so much to the colleagues who provided this well-received input. An e-version of the delegate pack is now available for download from the Compact web site and it can be accessed directly via this link

http://www.empscompacts.org.uk/usefulDocuments.asp?forwhat=&dowhat=0&stringPath=.documents_Lincolnshire_Events%202019_Retention%20Strategies The NHS 'Career Progression Routes' presentation by Claire Flavell was not available in the hard copy form in delegate packs but is available from the above link and is attached here also for ease of reference.

The Compact Steering Group meet on Tuesday. They will consider the feedback and also consider the output from the presentations and may be asking for colleagues to produce good practice case studies for dissemination to Compact members. Keep visiting the Compact web site for updates. The final presentation discussed supporting young people at work and a set of principles for possible adoption was suggested by Janet Farr. They are available within the presentation but have been pasted in below for ease of reference:

1. We want young employees to flourish in in our employment
2. Focus on and develop the strengths – to build confidence and resilience
3. Consider a buddy system
4. Performance vs etiquette issues
5. Structured training away from the front-line
6. Plan support post-"honeymoon period"
7. Last resort - offer progression planning

This potential development will also be discussed by the Steering Group – so again watch this space (the SG minutes are posted on the web site soon after the meeting)

Thanks again for your support for the event. You will be interested to know that the next event will be a 'networking and partnership working' event where we explore how our member organisations can develop working arrangements with other members. The agenda is not yet set but the date has been earmarked. The event will take place on the morning of Thursday the 23rd May (am) in Lincoln. So pop the date in your diary and I will send you more details and an invite about 6 weeks before the event.

Very best wishes as always

Chris Donkin

(Providing facilitation support for the Greater Lincolnshire Public Service Compact)